



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
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No.SNEA/Kerala/2018-19/30

dated 27/05/2019

To
The Chief General Manager (Telecom)
BSNL, Kerala Circle
Thiruvananthapuram

Sir,

Sub: - **Conducting retirement functions at Ernakulam BA** reg:-

Kindly recall the discussion held at your chamber in connection with the official retirement function at Ernakulam BA. During the discussion we pointed out the difficulties being faced by the employees especially from Idukki District while arranging retiring function on the last day of the retirement. As Ernakulam BA is geographically huge covering Ernakulam and Idukki Districts, an official retiring from Idukki District have to travel long hours after his retirement function at Ernakulam HQ and reach his house in extreme odd hours. Traditionally as a gratitude, majority of the co-workers would visit the house of the retiring employee and we were following this method earlier. However due to the delay in reaching the retiring officials to their house this traditional practice could not be followed in Idukki district for the last 2 to 3 months.

In this context, we humbly suggest that the retirement function at Ernakulam BA may be conducted on the penultimate day of the officials retirement day as was conducted earlier and the relieving letter may be issued by the controlling officer of the retiring officials so that we can give a grand farewell to the officials who are retiring after a long service.

So, we request your kind intervention in this matter and give necessary instruction to the competent authority at Ernakulam BA to conduct the retirement function accordingly.

With kind regards,

Sincerely Yours

T.Santhosh Kumar
Circle Secretary,
SNEA Kerala

Copy to :- The GM (HR/Admn), O/o the CGMT, BSNL, Kerala Circle